

General Information



The CEIAG programme is based on The Careers Development Institute Framework and is mapped to the Gatsby Benchmarks and current Statutory Guidance. The CDI framework provides an effective structure

for the delivery of careers, employability and enterprise education that enables students to develop the knowledge and skills necessary to make effective decisions and manage their career. The School has affiliate membership to the Career development Institute (CDI)



The School holds a quality standard award demonstrating that we provide a planned programme of careers, employability and enterprise

education in the curriculum together with careers information, advice and guidance that meets the required standard.

Contact: Endeavour Mat Careers and Work Experience
Coordinator Donna Martin smartin@wgsg.co.uk: 01322
226351

Careers Leader/SLT: Charles Sexton

The CEIAG Programme and Entitlement will be reviewed:
January 2020

Key Stage 4 Careers Entitlement



**How careers information and guidance is
delivered at WGSB
in KS4 (Years 10 & 11)**



The Careers Education Advice and Guidance (GEIAG) Programme at WGSB

The CEIAG programme provides an effective careers framework that offers advice, experience and contact with employers to encourage you to aspire, make good choices and understand what you need to do to reach and succeed in the career to which you aspire. The programme supports your readiness for the next phase of education, training or employment so that you are equipped to make the transition to the next stage successfully. By the end of KS4 you will:

- Have knowledge about careers and the impact of making option choices and decisions
 - Produce a personalised careers plan using Morrisby Online or Fast Tomato
 - Be given the opportunity to reflect on your personal qualities and skills and how these relate to your future career aims by completing a personal statement
 - Be able to access careers resources and specialist careers websites e.g. National Careers Service
 - Have the opportunity to visit a university and listen to talks on a variety of aspects of student life
 - Have access to information about the world of work and changes in the labour market to help you find out about jobs now and of the future
 - Have an opportunity to have a personal guidance interview or group meeting with a trained Careers Adviser.
 - Receive information and advice about all of the Post-16 choices available to you including academic and vocational routes and learning in schools, colleges, universities and the workplace.
 - Have the opportunity to complete work experience in some form
 - Have the opportunity to attend the Careers Convention and talk to employers, employees, colleges, training providers and universities
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Action: Review the points above by writing 10 or 11 next to the aim when you have completed it. Store this leaflet in your PSHE folder

How we deliver the CEIAG programme in KS4 - your entitlement

The range of activities that we provide includes:

- The opportunity to attend talks during the school year from visiting speakers on a variety of topics related to the world of work and skills valued in the workplace.
- Links to careers and employability skills in lessons including the relevance of STEM subjects for a wide range of career paths
- The chance to try a range of enrichment activities that enhance the curriculum, giving you the opportunity to apply knowledge gained in the classroom to real situations that develop your employability skills e.g. communication, teamwork, confidence
- A form time programme, in the areas of life skills, building self-esteem, and developing ethical decision-making skills in a careers context
- Enterprise activities that will help you learn about the world of work and skills needed for employment
- Encounters with employers, employees, and first-hand experience through work shadowing in year 10
- National Careers Week activities e.g. Careers Convention

You can expect impartial guidance and support through:

- Access to a personal guidance meeting offering impartial information, advice and guidance with a Careers Adviser (by appointment or drop-in service available during lunchtimes, after school and parents evenings)
- Time to discuss your progress and career plans with your parent/carer and a member of the school staff
- Access to Fast Tomato an online careers guidance tool - through a series of questionnaires students can explore their skills and personality traits alongside career ideas as well as study and training options.

You can access comprehensive and up to date and relevant careers information to improve your decision making through:

- The school website, career resources and specialist careers websites e.g. National Careers Service
- Labour market information (LMI) about future study options and opportunities e.g. Morrisby/Fast Tomato